## 2.3 Conflict of Interest

## **Background**

It is important the affairs of the Society be conducted in a way that is, and is seen to be, fair, ethical and in keeping with Christian principles. It follows that the duly elected trustees of the Society's Board must also conduct themselves in a manner that is fair, ethical and that reflects their deeply held Christian values.

## **Policy**

- Elected trustees of the ESCE Board must ensure that discussions they participate in and decisions they make in no way result in personal economic or other gain. If the Board must deal with an item that could impact a Board member directly or indirectly, thereby putting the Board member in a conflict of interest position, then that Board member must excuse himself/herself from the meeting and from discussing, influencing or voting on the item.
- 2. Elected trustees of the ESCE Board should not use their position as a board member to gain favored status for themselves or for members of their families, including children, within the Society, Edmonton Christian School and Edmonton Public Schools.
- 3. In the event the spouse of an elected trustee of the ESCE Board becomes an employee of the Society or ECS, the trustee must resign from his/her position.

Created: June 2004 Approved: June 2004 Revised: February 2009 Reviewed: April 2021

Formerly: 2.3 Conflict of Interest