

1.6 Annual Strategic Plan

Strategies 2020-2021

- Continue to Develop TFT with specific emphasis on developing Formational Learning Experiences
- Continued Implementation of the new Bible program
- Articulate a scope and sequence K-12
- Finalizing the new agreement with EPS
- Continue with Implementation of Restorative Practice
- Continue to Focus on building the West school building
- Continuing the capital campaign for the West school building
- Move forward with plans to develop the grounds at Northeast school
- Move forward with planning for the demolition of the Mcqueen campus and with the redevelopment of the playground at west
- Assess and evaluate the way development takes place at the Society office.
- Ensure fiscal sustainability

Goals 2020-2021

1. Support the development of Christian pedagogy by providing \$150,000 for professional development i.e. teacher's convention, deeper learning support, conferences, substitute teaching time, continuing our membership in PCCE and CSI.
2. Provide for teachers 1 day each for professional development in working to develop either the new bible curriculum or Formational Learning Experiences.
3. Finalize the new agreement and the handbook with EPS by the March board meeting.
4. Implement strategies that will help to retain 75% of the students going from grade 9 to high school.
5. Have regular postings on Social media communicating school information and telling the story of ECS, distribute 4 pathways, and keep parents and stakeholders apprised of important goings on
6. Restorative Practice strategies are used regularly in dealing with discourse
7. Raise \$1.2 million towards the new building
8. Prior to the 2021-22 school year, find and implement a new survey tool to get at how close we are to what we think good looks like.

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