

Strategic Plan (changes to the plan are in bold)

Vision

Accepting Christ's invitation to live for renewal

Values

Encouraging to be Christ Followers - Fostering a relationship with Jesus Christ - Caring deeply for our students - valuing parents as full partners - participating in the world wide story by working for renewal

Mission

Responding to God's Grace, ECS challenges students, through Christ centered education, to actively play their role in God's story

Strategies 2019-2020

- Continue to Develop TFT with **specific emphasis on developing Formational Learning Experiences**
- Continued Implementation of the new Bible program
- Finalizing the new agreement with EPS
- Continue an emphasis on marketing with the aim of increasing the percentage of students going from grade 9 to high school
- Continue with Implementation of Restorative Practice
- **Focus on building the West school building**
- **Continuing the capital campaign for the West school building**
- Ensure fiscal sustainability

Goals 2019-2020

1. Support the development of Christian pedagogy by providing \$173,000 for professional development i.e. teacher's convention, deeper learning support, conferences, substitute teaching time, continuing our membership in PCCE and CSI.
2. **Provide for teachers 2 days each for professional development in working to develop either the new bible curriculum or Formational Learning Experiences.**
3. Finalize the new agreement and the handbook with EPS by the March board meeting.
4. Implement strategies that will help to retain 75% of the students going from grade 9 to high school.
5. Have daily postings on Social media telling the story of ECS, distribute 5 pathways, and keep
6. Restorative Practice
7. **Raise \$700,000 towards the new building**

Executive Director - Operational Plan

- Work closely with the administration team to support the work of TFT.
- Work with administration in providing new furniture for some of the classrooms in each school.
- Work with EPS representatives in finalizing the new agreement.
- Ensure that the new brand is front and centre at the society and in all schools.
- Work with Fred and the administrators on ways to ensure that a higher percentage of our grade 9's go to the high school.
- Maintain communications with the community through the Pathway and social media. (5 pathways to go out)
- Support administration in their work with establishing Restorative practice strategies in the schools.
- **Raise money for the West school build.**
- Continue to focus on the construction of west school
- Analyze CARDUS reports and write a report for the board.
- CRA dispute. Ongoing work with 21 other schools in taking CRA to court to get a ruling on whether or not ECS can issue receipts for Christian program fees.
- Communicating with other alternative programs. Ongoing work to ensure that alternative programs know what each other is doing.
- Fundraising projects – auction and golf tournament – annual membership drive
- Monitoring what it means to be an inclusive school as it relates to our LGTQ students. Watching closely what is going in the province as it relates to Bill 10 and Bill 24.
- Ongoing support of board and other committees.
- Continue monthly meetings with the finance committee and present monthly financial statements.
- Monitor all of the goals through the CARDUS Surveys, by hearing reports from the Executive Director and the Administration, by listening to the community, and by listening to the students.
- Tracking the budget closely.