

**Background**

It is important the affairs of the Society be conducted in a way that is, and is seen to be, fair, ethical and in keeping with Christian principles. It follows that the duly elected directors of the Society's Board must also conduct themselves in a manner that is fair, ethical and that reflects their deeply held Christian values.

**Policy**

1. Elected directors of the ESCE Board must ensure that discussions they participate in and decisions they make in no way result in personal economic or other gain. If the Board must deal with an item that could impact a Board member directly or indirectly, thereby putting the Board member in a conflict of interest position, then that Board member must excuse himself/herself from the meeting and from discussing, influencing or voting on the item.
2. Elected directors of the ESCE Board should not use their position as a board member to gain favored status for themselves or for members of their families, including children, within the Society, Edmonton Christian School and Edmonton Public Schools.
3. In the event the spouse of an elected director of the ESCE Board becomes an employee of the Society or ECS, the director must resign from his/her position.